African Health Profession Regulatory Collaborative Summative Congress Meeting

Presentation by Seychelles Team

Johannesburg, South Africa
Wednesday 20th June 2012
Project Title

Review of the Seychelles Nurses and Midwives Act, 1985, Caps 150
Country Team
Names of Country Team

- Ms Marie Antoinette Hoarau—Director of Nursing
- Ms Elsia Sinon—President Nurses Association
- Mrs Jeanne D’arc Suzette—Nurse Educator
- Mrs Winifred Agricole—Registrar Nurses and Midwives Council
Initial Team-year 1

- Mrs Winifred Agricole - Registrar Nurses and Midwives Council
- Ms Marie Antoinette - President Nurses Association
- Mrs Bella Henderson - Chief Nursing officer
- Mrs Beryl Camille - Nursing Educator
Background

• 1926- Nursing and Midwifery became registered professions
• 1929- Nursing and Midwifery ordinance was effected
• 1950- Nurses Registration Ordinance No1 and Midwives Ordinance No 2
• 1985- Enactment of current Act; repealed above ordinances of 1950.
Challenges Faced by Council

- Post of registrar was not always filled by a nurse
- Full time nurse registrar -2007
- Budget – small grant from Ministry of Health
- Scopes of practice did not meet changing health needs
- Operation issues
  - Need for review of Nurses and Midwives Act, 1985
Regulatory Issue

Problem statement

• Review of the Nurses and Midwives Act, 1985 to address the changing needs in nursing education, nursing practice, and nursing regulation.
Objective 1: Gain support from sensitized stakeholder

- Sensitization and lobbying with different stakeholders
  - Meetings with different groups, policy makers, nurses (practicing and retired nurses) consumers of health services, media and legal personnel
Sensitization session for nurses
Objective 2 (a): Define the roles and responsibilities of the registrar

- Position paper developed and disseminated
- Discussion with stakeholders
Objective 2 (b):
Propose significant amendments to the Nurses and Midwives Act

- Establishment of different working groups
- Technical support from consultant
- Sharing with key stakeholders
- Consultation with legal personnel
Professional Working Group
Input of Health Service Consumer
Sharing Session in Progress
Objective 3: Obtain funding for the activities of the project

- Develop project proposal for submission to ARC
- Lobbying for more financial support from Ministry of Finance
Objective 4: Obtain technical assistance with the review and proposed amendments to the Act

- Draw up Term of reference
- Request assistance from WHO for technical expert
Objective 5: Produce a revised Nurses and Midwives Act

• Proposal for revisions and amendments collated

• Proposal shared with stakeholders
Working group
Working group
Achievements

• Successful grant proposal for funding of revision of the Act.
• Secured technical assistance at regional level (nurse consultant)
• Developed close collaboration with stakeholders locally and regionally
• Increase visibility of council amongst Nurses and Midwives and stakeholders)
• Allocated budget from Ministry of finance
Achievement continue

- Restructuring of Council secretariat (delinking)
- Strengthened the link amongst the four nursing pillars
- Proposed technical review of the Act has been completed
- Shared proposed amendments with the Minister of Health
Challenges

• Impact of National activities led to re-adjustments of time-frame (political changes, national programs, etc)

• Managing daily schedule and meeting of ARC project work deadlines
Challenges Cont’

• Possibility of not sustaining the representation of the four nursing pillars

• Personal obligation taking precedence over professional responsibilities
Lessons Learnt

• Evidence of strength of the nursing profession nationally
• The advantage of professional collaboration and networking
• The Importance of involving stakeholders
• Importance of using solid marketing strategies.
Members of technical working group
Conclusion

• The Review of the Act was timely, the project provided a great learning experience as it involved sharing and professional exchanges in the region and beyond.

• In spite of certain challenges, the country team has managed to produce the proposed review of the act. Follow up activities will continue until the final step is achieved through collaboration with ARC and all partners.
THANK YOU
Mersi bokou
Merci beaucoup
Kea leboha