Improving Nursing and Midwifery in ECSA through Professional Regulatory Framework PRF- ECSACON

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ECSACON membership is drawn from 14 countries Namely; Botswana, Kenya, Lesotho, Malawi, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Mauritius, Zambia and Zimbabwe.
PRF- ECSACON

In 1997 nurses and midwives identified and discussed issues and challenges facing the nursing/midwifery profession.

The discussion culminated in the production of PRF document outlining standards of education and practice of Nursing and Midwifery in the ECSA.
East, Central and Southern African College of Nursing

Nursing and Midwifery Professional Regulatory Framework

Commonwealth Regional Health Community Secretariat
Arusha, Tanzania

2001
Purpose of PRF

To ensure adequate and effective regulation of nursing and midwifery in the ECSA region.

ECSACON- PRF identifies *who* and *what* is to be regulated.
ECSACON – PRF Regulatory elements.

1. Scope of Practice for Nursing and Midwifery
2. Standards of Practice
3. Nursing and Midwifery Education Standards
4. Core Competencies and Content
Scope of practice

- Defines parameters of practice for the entry level nurse and midwife.
- Describes the full range of nursing and midwifery practice within legal and self regulated boundaries.
- Focus on health care needs and demands of individuals, families, groups and communities to which the nurse/midwife must respond.
- It defines who is the nurse and midwife.
Standards for Professional Nursing and Midwifery Practice

• It defines what standard means;

• ECSACON standards provide clear description of the major roles and functions of the nurse that are attainable within reasonable expectations in the region.
ECSACON standards are based on three categories of nursing and midwifery roles:

- Provider and collaborator role
- Professional role
- Advocacy role
Competencies and content

ECSACON core competencies to entry level practice are broad and flexible

Serve as a guide in the development of competencies and content relevant to nursing and midwifery.
Nursing and Midwifery Education Standards

• Describe the minimum requirements for educational programs to adequately prepare graduates to respond appropriately to clients' needs and health care demands.

• Provide direction in designing educational programmes and various steps in curricula implementation.
• Educational standards includes:
  » Structure
  » Process
  » Outcome