Southern African Network of Nurses And Midwives (SANNAM)

Experiences in Networking

CNF Malta 30 April, 2011

Nyangi Philemon Ngomu
SANNAM Background

- Known as: SADC AIDS Network of Nurses and Midwives
- The Sub-Saharan region is the epicenter of the AIDS pandemic globally. As a result:
  - Health care systems are overwhelmed
  - Absence of mechanisms to share experiences, each NNA has been left to re-invent the wheel
- Thus SANNAM was formed in Durban 2000 preceding the International Aids Conference,
- Officially launched as a section 23 NPO operating from South Africa in 2001
SANNAM Background (Count.)

- Vision
- Improve national health services and social policies related to HIV/AIDS and other critical health challenges.
SANNAM Background (Count.)

• Mission

• Committed to the promotion of caring for the carers to care, through expansion of the professional nursing response to HIV/AIDS and other critical health care challenges within the Southern African region, and through networking, partnerships and capacity building.
SANNAM Structure (Cont)

SANNAM Committee
(15 NNA Representatives)

SANNAM Executive Committee

Executive Dir

Financial Officer

Adm. Secretary

CNA collaboration
Strengthening NNAs Capacity
2007 - 2012

Regional and International Networks

Cordaid collaboration
Lobbying and Advocating for HRH
2009 - 2011

SADC HIV/AIDS Fund
Risks Reduction/UP
2010 - 2012
Membership

SADC Country Profiles
Regional Context

- Population over 200 Million
- Enormous economic and social imbalances
- One of the poorest regions in the world: ± 45% of population lives on USD 1 a day
- Highest HIV prevalence: ± 4% of the world’s population, but carrying 1/3 of total population living with HIV/AIDS in the world
- Effects: Hinder GNI growth, ↓ labour supply, ↑ income inequalities, hinder human development and attainment of MDGs
Regional Context (Cont)

• Food and water security
• Democracy, peace and security
• Women’s economic empowerment
• Civil society: weak, fragmented and with retroactive approach in its relations with governments and regional organisations
• Other diseases burden: Malaria & TB
• HRH Crisis
STRATEGIC OBJECTIVES 2009-2012

• Equip Nurses and midwives in each NNAs to protect themselves from the transmission of disease and other related hazards within their professional Environment

• Increase the nursing and midwifery response to challenges posed by HIV/AIDS pandemic and other health care challenges in all fifteen NNAs

• Improve the quality and availability of Human Resources for Health through the improvement of the working conditions of nurses and midwives, and other health workers in all 15 member countries
OBJECTIVES (Cont)

• Enhance good and high standard performance of SANNAM secretariat
• Lobby for SANNAM additional support from the regional and international Organizations, private sector and Non-Governmental Organizations
• Strengthen SANNAM monitoring and evaluation system
• Develop and implement a communication strategy between members and members with secretariat
Priority Issues

• Review the constitution to better address issues of socio-economic welfare of nurses
• Lobby and advocate for establishment of nursing regulatory bodies in 2 MS: DR Congo and Mozambique
• Sustainability of the secretariat and strengthening of the network
• Organisation of regional conference to address issues of access to health services and attainment of MDGs (4,5&6)
Improving working conditions of Nurses and Midwives and the critical situation of Human Resources for Health in the Southern African region – CORDAID

- Support Secretariat staff salaries
- Support office cost
- Strengthening capacity of SANNAM Network:
  - Support participation of Network members in regional and international health meeting
  - Policy workshops for Network members on strategies for advocacy and lobby to improve HRH situation in the region
  - Improve communication and update members on development of existing issues and emerging trends in health and nursing,
Strengthening Nursing and National Nurses Associations Project (SNNNAP): CNA

- Provide NNAs with new knowledge and skills in influencing policy, to advocate for improved models of prevention, care and treatment, especially addressing the needs of nurses and care givers: leadership and policy workshop, network meetings

- Enhance leadership capacity of nurses and NNAs, especially female nurse leaders, to respond to the pandemic in the SADC region: workshop for sharing, participation of leaders at international forum, improved communication,

- Effective administrative and management process in place to implement work plans, manage donor relationships and provide services to members: coaching to secretariat staff
Strengthening Sustainability of the secretariat and network

- Encouraging members to increase subscription
- The DENOSA offering additional financial and in-kind contribution to support network activities
- Fundraising initiatives
- MOU with SADC secretariat
LEADERSHIP WORKSHOP - PRETORIA
LEADERSHIP WORKSHOP - LUSAKA
Training of trainers to improve availability of equipment and other protective materials for Universal Precautions at the health workplace in the SADC region

• To conduct train the trainer workshops to equip nurses and midwives from 7 selected countries, with the capacity to roll out the training in their respective institutions by training other nurses to identify ways and resources to improve the availability and use of equipment and other protective materials for Universal Precautions at the health workplaces

• Target: 700 Nurses and Midwives in 12 months
Successful completed projects

– Regional Support for expanded Multi Sectoral Response to HIV/AIDS in the SADC Region: Funded by the SADC Health Sector under EU project

– Reduction of HIV/AIDS related stigma, prevention of needle stick injuries and Occupational Transmission of HIV to Health Care Workers: SANNAM and DENOSA. A Trainer of Trainers program assisted by CNA

– HIV/AIDS Symptom Management in South Africa: A Research Study supported by Secure the future.

– Development of a Stigma Workshop Manual for Nurses: funded by I-TECH and the UCSF was published in 2001 and still looking for funding for review and new republication

– Workplace Violence Project: 5 countries, funded by NNO. Looking for funding to roll out in other member states.
Future opportunities

• **Organisation of Biennial regional conferences**

• **Diaspora giving back program**: in collaboration with NSI Ottawa: seeking for seed fund to implement coordinating unit within SANNAM – 2 pilot countries

• **Remain open to other regional & international organisations willing to collaborate in addressing any of our identified challenges**
Network Challenges

- Communication – Translations (costly),
- Mobilization of funds for Secretariat sustainability,
- Difficulty for members to afford increase in subscription fee,
- High dependence on donor funding,
- Donor fatigue,
- Global financial crisis,
THANK YOU