Inaugural Commonwealth Nurses Conference

*Our health: our common wealth*

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*Leadership legacy: caring lessons from around the world*
Leadership legacy: caring lessons from Commonwealth nurses

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Purpose of presentation...

- Tribute to Commonwealth nursing leaders
- Explore positive leadership legacy
- Identify key characteristics of legacy leaders
- Reflect together (and through nature)
Positive leadership legacy

• Better lives for those served
• Inspiration for those touched
• Greater relevance for nursing
• Leadership passed on, not “owned”
• Nurturing and launching the next generation
Leadership legacy: the present and future...
Legacy leaders...

Reflect on your own leadership as we journey together in this discussion...
Lead in service to and with others

• Compelled by potential & need
• Inspired by those they serve
• Renewed by connection to others
• Clear that service isn’t subservience
• Undaunted by adversity
Cultivate compelling vision...

- “See” the possible in the present
  - strengths & aspirations of those involved
  - history to inform, not restrict
  - captures the power of change
- Use vision as source of unity & hope
- Drive change forward
Enable better futures...

• Based on shared understandings
  – Realities
  – Possibilities
  – Assets
• Reflecting commitment, courage and compelling vision

Toward a better future…
Act purposefully

- Think and act strategically
- Plan the work & work the plan
- Count what counts
- Know what is truly necessary
- See compromise as a useful tool
- Look ahead
The power of purpose
Actively collaborate and partner …

• Know value to:
  – address deep challenges
  – Builds understanding and mutual support
  – Conserve scarce resources
  – Have “others” carry the water

• Begins with:
  – “Yes, and…”
  – “How can I help?”
This stuff doesn’t just happen...
Embrace differences..

- Understand difference as richness
  - Ideas & approaches
  - Networks & options

- Cultivate common ground & good
  - Honors differences – shares benefit
  - Encourages more than one option
  - Enlarges the circle of supporters
Contrast helps us see more clearly...
“Steward” the future

• Keep the future in the forefront
• Actively communicate the long view
• Foster deep, shared leadership
• Attend to community wellbeing
Sometimes against all odds...
Actively care…

- See the people in the problems
- Work at staying connected
- Reach out beyond self interest or convenience
- Act with humanity and compassion
- Understand the deep power of caring
Act with integrity and courage...

- Advocate for those most vulnerable
- Take risks as the price of progress
- Seek and tell truth
- Assume responsibility – apologize for wrongs
- Lead by example
Even when it means sticking your neck out!
Find ways to renew and reflect…

Through:

• Supportive communities
• Meaningful relationships
• Ongoing learning
• Generosity of spirit
• Personally meaningful spirituality
Smell the roses...
Not always easy!
Parting thought: how to get there….

“You can’t go anywhere without leaving somewhere”

• Marceline Salmon
Best wishes for your leadership journey....
Thank you!