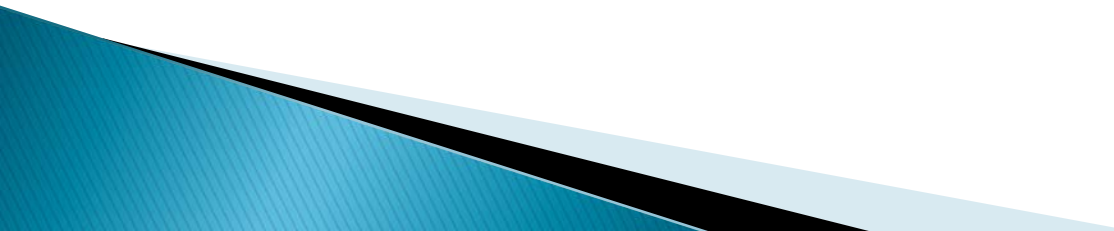


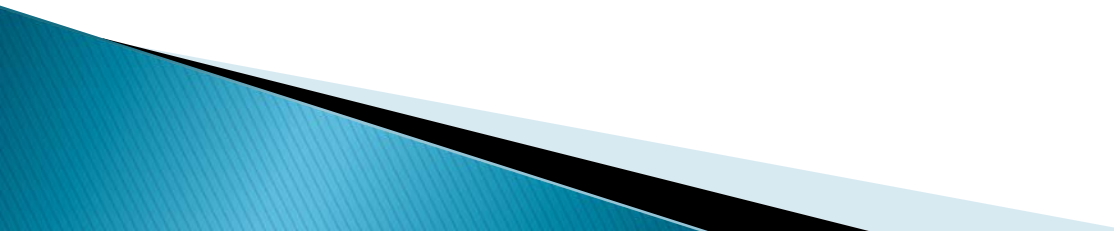
safe working place

Susan Otieno
DCNO-MOMS


Safe workplace: key to quality care

- ▶ *Sustainable supplies*
 - ▶ *Leadership*
 - ▶ *Policies and guidelines*
 - ▶ *Empowered staff*
 - ▶ *Safe environment*
 - ▶ *Evidence-based*
- 

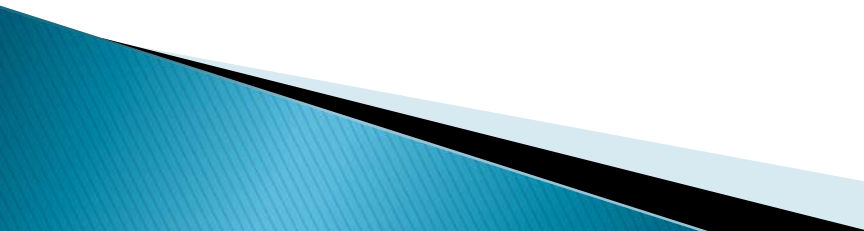
Background

- ▶ In the Ministry there is we have workplace program
 - ▶ CNO PAS has nurses welfare
 - ▶ Nurse in charge of non pharmaceutical
- 

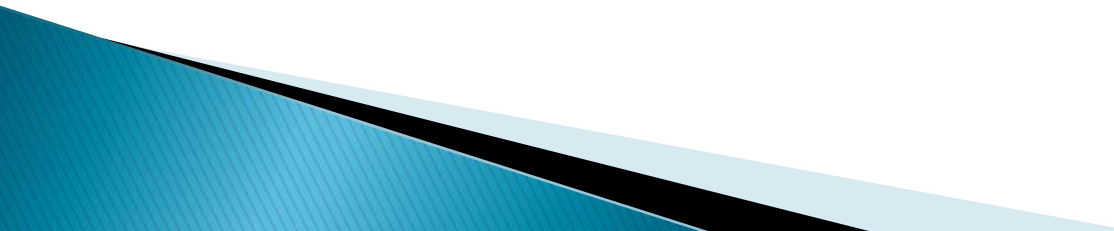
How can we make workplace safe?

- ❑ Exercise stewardship – Evidence based practice, supervision
 - ❑ Invest in safer care intervention
 - ❑ Professional standards of practice and ethics
 - ❑ Train staff on reporting errors
 - ❑ Quality improvement teams
- 

How do we make unsafe

- Everyone commit mistake
 - Memory lapse
 - Failure to communicate
 - Poorly designed equipment
 - Exhaustion
 - Ignorance
 - Noisy working conditions
- 

Causes of unsafe workplace

- ▶ Lack of staff orientation/training
 - ▶ Communication failure
 - ▶ Medication storage/access problems
 - ▶ Important information not available to caregivers
 - ▶ Staff competency
 - ▶ Inadequate supervision
 - ▶ Induction for new staff
- 

Everyone Has a Role safety workplace

- ▶ Staff
 - ▶ supervisors
 - ▶ Administrative and Medical Staff Leaders
- 

How Can We Improve?

- ▶ Plan for safety
- ▶ Budget
- ▶ Conduct research
- ▶ Come with policies and implement
- ▶ Use of safer equipment
- ▶ Communicate effectively
- ▶ Establish preventive measures: PEP and vaccination

Your Personal Action Plan

“You first have to be the changes you want to see in the world.”

Albert Sweitzer



What can you do to improve safety in workplace?