



Commonwealth Health Professions and Partners Alliance

# VIRTUAL Commonwealth Civil Society Policy Forum 2025

## PROGRAMME 2025

Virtual Meeting

Friday  
28 February 2025

11:00–13:00 GMT  
(London time)



## Fit for Our Commonwealth

... toward a resilient and sufficient  
health and wellbeing workforce ...

The Commonwealth Health Professions and Partners Alliance (CHPA) hosts a policy forum each year to develop recommendations from Commonwealth civil society to go to the annual Commonwealth Health Ministers' meeting.

# Commonwealth Civil Society Policy Forum 2025

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... toward a resilient and sufficient health and wellbeing workforce ...

### Programme

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#### WELCOME

11:00–11:05	Welcome <b>Victoria Rutter</b> , Chairperson, Commonwealth Health Professions and Partners Alliance
11:05–11:15	Opening Remarks <b>Commonwealth Secretariat</b>
11:15–11:25	Introduction to the Forum <b>Anne Gallagher AO</b> , Director General, Commonwealth Foundation

#### THEME 1

11:25–11:40	Sustainable financing for a resilient and sufficient health and wellbeing workforce Speaker: <b>Jim Campbell</b> Affiliation: Director, Health Workforce, World Health Organisation
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#### THEME 2

11:40–12:00	Planning for a sufficient health and wellbeing workforce for the future Speaker: <b>James Buchan</b> Affiliation: Senior Fellow, Health Foundation London UK; Visiting Professor, University of Edinburgh; Adjunct Professor, University of Technology, Sydney, Australia  Speaker: <b>Lisa Nissen</b> Affiliation: Director, Centre for Business and Economics of Health, University of Queensland, Australia
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#### THEME 3

12:00–12:20	Return on investment from a resilient and sufficient health and care workforce Speaker: <b>Cornelia Junghans Minton</b> Affiliation: Senior Clinical Fellow in Primary Care and Social Care Lead, School of Public Health, Imperial College London  Speaker: <b>Crishni Waring</b> Affiliation: Chair, Northamptonshire Healthcare NHS Foundation Trust and Leicestershire Partnership NHS Trust; Chair, Integrated Care Board for Herefordshire and Worcestershire
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#### PANEL DISCUSSION

Moderated by: **David N Jones**, Commonwealth Organisation for Social Work

12:20–12:55	<ul style="list-style-type: none"><li>• Lisa Nissen: Director, Centre for Business and Economics of Health, University of Queensland</li><li>• Ravindra Rannan Eliya: Executive Director and Fellow, Institute of Health Policy, Sri Lanka</li><li>• Rosemarie Josey: Nurse Manager, Public Hospitals Authority, Nassau, The Bahamas</li><li>• Zeni Thumbadoo: Director, National Association of Child Care Workers, South Africa</li></ul>
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#### SUMMARY

12:55–13:00	Summary of key points and close: <b>Victoria Rutter</b> , CHPA
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## Speaker Profiles

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### **MS VICTORIA RUTTER**

Ms Victoria Rutter is the Chairperson of the Commonwealth Health Professions and Partners Alliance. She was appointed as the first Executive Director of the Commonwealth Pharmacists Association in 2016. Drawing on an extensive portfolio of pharmacy practice spanning many sectors and countries, she has significantly increased the charity's footprint and workstreams, including pioneering the highly commended Commonwealth Partnerships for Antimicrobial Stewardship programme.



### **DR ANNE GALLAGHER AO**

Dr Anne Gallagher AO is the Director General of the Commonwealth Foundation and is the Commonwealth's ambassador for civil society working closely with Member States to advance people's participation in all aspects of public dialogue. A lawyer, practitioner, teacher, and scholar, Anne's long international career has involved specialisation in a wide range of areas including human rights and the administration of criminal justice. Anne served for 12 years at the United Nations, including as special adviser to the UN High Commissioner for Human Rights. Anne also worked with the Association of South-East Asian Nations to strengthen legislative and criminal justice responses to human trafficking and related exploitation.



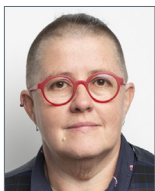
### **MR JIM CAMPBELL**

Jim Campbell is the Director, Health Workforce at the WHO. He leads the development and implementation of evidence and tools to support countries in the education, employment and retention of the health and care workforce. He oversees collaborative networks and partnerships with academia, civil society, government institutions, professional associations, and unions, including on data exchange, digital technologies/AI and equality for women and youth. Jim is a graduate of the University of Bristol and the University of Leeds, and an Honorary Fellow of the Faculty of Public Health and the Royal College of Surgeons in Ireland



### **PROFESSOR JAMES BUCHAN**

Professor James Buchan is Senior Fellow at the Health Foundation, UK, and Adjunct Professor at the WHO Collaborating Centre for Nursing, University of Technology, Sydney, Australia (UTS). He has specialized in health workforce policy throughout his career. His background includes periods working in government in Scotland and Australia; and for the Royal College of Nursing, (RCN), UK. He has also been a Regional Adviser on Human Resources for Health for WHO. In recent years he has worked extensively as a consultant on health workforce policy and planning, in Commonwealth countries in the Caribbean, Europe, Africa, Asia and the Pacific, for governments and international agencies. He is Editor Emeritus of 'Human Resources for Health'; and a Trustee of the Florence Nightingale Foundation.



#### **PROFESSOR LISA NISSEN**

Professor Lisa Nissen is Director, and Taylor Family Chair, of the Centre for the Business and Economics of Health, Faculty of Business Economics and Law at The University of Queensland. She has been a prominent health practitioner leader, educator, researcher, and implementation scientist nationally and internationally for more than 25 years. A pharmacist by training, her research has driven major health system change, notably leading to the introduction of immunization services by pharmacists throughout Australia and more recently the Urinary Tract Infection Pharmacy Pilot, both Australian firsts. Before joining the University of Queensland, Lisa was previously Head of the School of Clinical Sciences at the Queensland University of Technology, overseeing the training for 2,500 students per year across seven clinical disciplines. Professor Nissen focuses on strategic collaborations across the healthcare continuum with key partnerships in government, professional boards, associations, university, and other industry and consumer groups. These have led to the implementation of multiple complex practice change interventions. She has a proven record of bringing together these groups to focus on establishing multidisciplinary care teams to provide consumer-centric health care. This often means challenging currently held views of the scope of practice of health professionals, drawing on her high-level collaboration and negotiation skills.



#### **DR CORNELIA JUNGHANS MINTON**

Cornelia Junghans Minton (Connie) is a part time Senior Clinical Fellow on the Innovation and Evaluation theme of the NIHR North West London Applied Research Collaboration within the Department of Primary Care and Public Health at Imperial College London. She is also the Social Care lead on the NIHR ARC NWL. She combines her academic work with clinical work as a GP in Westminster, as Epidemiologist at Westminster City Council and clinical lead for the Community Health and Wellbeing Workers for Healthcare Central London, implementing this new and proactive outreach model inspired by the Family Health Strategy in Brazil in local communities in Westminster's areas of highest need. Prior to joining Imperial College in 2016 as an Academic Clinical Fellow and GP trainee, Connie trained as a post graduate in Medicine at Kings College London. She holds a PhD in Epidemiology and Medical Statistics from the Faculty of Medicine at Bristol University. She is passionate about community led preventative Primary Care and translational research.



#### **MS CRISHNI WARING**

Crishni Waring is the joint Chair of two NHS Trusts who provide Mental Health and Community health services in Leicester, Leicestershire and Rutland (Leicestershire Partnership NHS Trust) and Northamptonshire (Northamptonshire Healthcare NHS Foundation Trust). Crishni started as Trust Chair at Northamptonshire Healthcare in 2016 and led its Trust Board into a group arrangement with Leicestershire Partnership in April 2020, recognising mutual opportunities to learn together whilst maintaining separate organisations. In 2023, Crishni was appointed joint Chair of the Leicestershire Partnership and Northamptonshire Healthcare Group, reflecting the ongoing commitment to partnership working between both Trusts. Crishni is also Chair for the Integrated Care Board (ICB) for Herefordshire and Worcestershire, and was appointed to that role in 2022. Crishni has a wealth of experience in change management, organisational development and leadership at senior level, both executive and non-executive, and has worked across all sectors in diverse industries including healthcare, education, retail and logistics. She is a Fellow of the Chartered Institute of Personnel and Development. In 2020 Crishni was invited to chair the newly established NHS Midlands Regional People Board which oversaw the implementation of the People Plan in the Midlands Region and now focuses on the strategic workforce agenda associated with the Long-Term Workforce Plan.



#### **DR DAVID N JONES**

David is an Executive member of the Commonwealth Health Professions and Partners Alliance. He qualified as a social worker in 1974 and has extensive international, national and local government, NGO and private sector experience. He was President of the International Federation of Social Workers (IFSW) 2006-2010 and Global Coordinator of The Global Agenda for Social Work and Social Development (2010-2020). He is the main representative of the Commonwealth Organisation for Social Work (COSW) to Commonwealth institutions. He is a member of the British Association of Social Work Council and is a Trustee of Children and Families Across Borders (ISS-UK). He has published and spoken extensively on social work practice and management in the UK and overseas.



#### **DR RAVINDRA RANNAN-ELIYA**

Ravindra Rannan-Eliya is Executive Director and Fellow of the Institute of Health Sri Lanka. He has expertise in a number of areas relating to health systems equity, health financing and policy, social protection and public expenditure analysis, with research, consulting and field experience in UK, Serbia, Turkey, Kyrgyz Republic, Egypt, Lebanon, Palestine, Bangladesh, India, Sri Lanka, Thailand, Malaysia, Singapore, Indonesia, Brunei, Korea, China, Hong Kong, Taiwan, Mongolia, USA, Mexico, Guatemala, Ecuador, Bolivia, Kenya, Ghana, Zambia. He is a leading international expert in health expenditure estimation and projection methods and health accounts systems, collaborating extensively with WHO, World Bank, OECD and Eurostat and has been lead analyst of several assessments of pension and social security schemes in Sri Lanka. He is currently leading team designing new pension scheme for informal workers. He has extensive experience in design and analysis of large household and health care provider surveys, in a diverse range of settings (Africa, Asia, Latin America). Ravi's doctoral work from Harvard University USA focused on research on developing comparable indicators of trends in productivity of public sector health delivery systems.



#### **MRS ROSEMARIE JOSEY**

Rosemarie Josey is Deputy President of the Commonwealth Nurses and Midwives Federation. She is a registered nurse with a Master of Science (Clinical Nurse Specialist) Degree and a Master of Public Administration, Business Administration and Management. Additionally, Rosemarie hold certificates as Human Resource Manager and is a graduate of The Bahamas Public Hospital's Authority Master Mentorship programme. Rosemarie works as a Nursing Officer for the Bahamas Public Hospitals Authority in the Princess Margaret Hospital. Rosemarie is a graduate of the International Council of Nurses Leadership for Change programme, a certified trainer and national coordinator for the Leadership for Change programme in the Bahamas, and a graduate of the International Council of Nurses Global Nursing Leadership Institute. Rosemarie has held leadership positions in the region for many years in the Nurses Association of the Commonwealth of the Bahamas; the Caribbean Nurses Organisation; the Nursing Council of the Bahamas; and the National Organisation of Women's Associations in the Bahamas. Rosemarie's nursing career spans over three decades of dedicated service and a commitment to excellence. She is a highly motivated, transformational leader and mentor both nationally and internationally.



#### **DR ZENI THUMBADOO**

Zeni Thumbadoo has dedicated her working life to the children’s sector in South Africa – in direct service provision, contributing to children’s policy and legislation, advocacy and model development. Since 1997 she has worked as the Deputy Director of the National Association of Child Care Workers. She has contributed to the professionalization of child and youth care work through spearheading various advocacy campaigns linked to the statutory recognition of the child and youth care field; serving on the Standards Generating Body for Child and Youth Care Work which developed national standards for the training of child and youth care workers. She was instrumental in developing the Isibindi model and the Isibindi Safe Park model in South Africa which is acclaimed internationally. She is presently involved in the development and scale-up of the Isibindi Ezikoleni model, a school-based child and youth care model. Zeni represented the South African child and youth care sector in various national and international forums. She is a member of the Board of Directors on CYC-Net and is on the Editorial Advisory Board of The Scottish Journal of Residential Child Care (SJRCC). Zeni has also served on the Professional Board of Child and Youth Care Workers (PBCYC) and was the chairperson of the PBCYC in the last term of office. Zeni has completed her PhD in child and youth care work.