The 4th Commonwealth Nurses and Midwives Conference will be held in London 10-11 March 2018. **Register now so you do not miss out.** The theme for the conference is *Leading the way: nurses and midwives for a safe, healthy and peaceful world.* Excellent abstracts have been submitted by nurses and midwives from every region of the Commonwealth addressing the themes.

Go to the CNMF website for the program and to register. Differential registration rates apply for high, middle, and low income countries. [http://www.commonwealthnurses.org/conference2018](http://www.commonwealthnurses.org/conference2018)

---

**POLICY STATEMENTS TO BE ENDORSED OR DEBATED AT THE 23RD CNMF BIENNIAL MEETING**

There are three policy statements which will be endorsed at the 23rd CNMF Biennial Meeting Friday 9 March 2018 in London.

- Policy Statement on Nursing and Midwifery Work
- Policy Statement on Professional and Industrial Coverage for Nurses and Midwives
- Policy Statement on Career Structures for Nurses and Midwives

Any comment on the policy statements can be forwarded to the CNMF Executive Secretary, Jill Iliffe ([jill@commonwealthnurses.org](mailto:jill@commonwealthnurses.org)).

Copies of the policy statements to be endorsed are available on the CNMF website home page: [http://www.commonwealthnurses.org](http://www.commonwealthnurses.org)

---

**CNMF ELECTIONS**

CNMF elections will be held for the following CNMF positions:

- President
- Deputy President

Regional Board Member for:

- Atlantic Region
- East, Central and Southern Africa Region
- West Africa Region
- Asia Region

A call for nominations will be forwarded to all CNMF full financial members.

All full financial members of the CNMF are eligible to nominate, be nominated, and to vote in the elections. All members vote for the positions of President and Deputy President. Regional members vote for the relevant Regional Board Member position. The period of office is for four years from the close of the 23rd Biennial Meeting and the 4th Commonwealth Nurses Conference to be held in London Friday 9 March 2018 and Saturday and Sunday 10-11 March respectively.
CNMF PRESIDENT CONDUCTS LEADERSHIP TRAINING IN INDIA

The CNMF President, Ramziah Binti Ahmad, in collaboration with the Trained Nurses Association of India (TNAI), recently conducted a three day leadership workshop (18 contact hours) at the TNAI headquarters in New Delhi. The objectives of the workshop were to:

- provide theoretical information about theories and models of leadership,
- identify leadership characteristics and self-reflect on personal leadership characteristics and style,
- explore the concepts of ethical leadership, professional leadership, and personal leadership,
- develop skills in leading teams, and
- develop skills in advocacy.

Workshop participants

The workshop was a mixture of formal presentations; group work and discussion; group exercises; and self-reflection. There were forty participants from across different states of India: Delhi, Haryana, Madhya Pradesh, Maharashtra, Rajasthan, and Uttar Pradesh and from one neighbouring country, Nepal.

CNMF President, with TNAI President and Secretary-General, other TNAI officers, and Mr Dileep Kumar, President of the Indian Nursing Council

BOTSWANA DEVELOPS NURSING AND MIDWIFERY STANDARDS

The Nursing and Midwifery Council of Botswana, supported by the Ministry of Health Nursing Directorate and the Botswana Nurses Union has been developing nursing and midwifery practice and education standards for both generalist and specialist areas of practice. The final draft of the standards, prepared by a technical working group, was submitted to a nursing and midwifery stakeholder meeting in October for final comment before being submitted to the NACB for endorsement.

SEYCHELLES CONSULTS ON FINAL DRAFT OF NEW MENTAL HEALTH BILL

The Mental Health Legislation Reform project in the Seychelles is close to achieving its objectives. In October the National Mental Health Advisory Committee (NMHAC) presented the final draft of a new mental health Bill to stakeholders and began work on a new national mental health policy. It is anticipated the new Bill will be presented to Parliament early in 2018.